

IPS2016

INTERNATIONAL PROAKTIVITY SUMMIT

YOUTHPROAKTIV

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INTRODUCTION IPS

**WHAT IS THE INTERNATIONAL
PROAKTIVITY SUMMIT?**

Gathering young entrepreneurs, young professionals and proactive university students, the INTERNATIONAL PROAKTIVITY SUMMIT is the annual conference of YouthProAktiv reflecting on the issues of proactivity, personal development, youth entrepreneurship, youth employability, start-ups, innovation and new business trends.

The International ProAktivity Summit aims at enhancing the youth with the proper attitude, the needed skills and the useful networks, in order to carry out with their personal, entrepreneurial and social projects.





ABOUT

YOUTHPROAKTIV

YouthProAktiv is an international organization aiming at creating a generation of proactive individuals ready to invest their talents for the betterment of society by starting their business and creating jobs for themselves and others.

At educational level, YouthProAktiv expects to provide youth with the knowledge and the abilities that will prepare them to truly contribute to the betterment of society by creating jobs for themselves and for others.

We work on curricular and non-curricular programs focusing on self-development, proactivity and entrepreneurial skills.

We also advocate for entrepreneur-friendly policies at both national and international level. We work with political leaders to create legislation that will allow young people to start their own business and a reform of the educational system. These will ensure a socially responsible development and a decent employment for all.



IPS2016

The International ProActivity Summit 2016 brought together decision-makers, successful entrepreneurs, business executives and social changers in order to discuss two main issues: youth entrepreneurship and the so-called “second chance policy proposal”. By debating together with the civil society and the policy makers, we wanted to evaluate the reality of the needs and concerns of the youth in the ground and the legislative proposals created to tackle them. We evaluated the most important policy reforms necessary to foster youth entrepreneurship and to decrease youth unemployment in general.

The whole Summit was designed to be a multicultural space for acquiring and flourishing a deep knowledge on:

- Proactivity and personal development
- Entrepreneurial knowledge
- Social and political engagement
- Self-motivation.
- Leadership skills.
- Team-working
- Creativity and problem solving.
- Communication skills.
- Time management and life-balance.

DEBATES & WORKSHOPS:

- Proactivity: concepts, angles and implication
- How to distinguish an idea from a winning idea?
- From ideas into actions
- How can the EU help on the re-starting from failure? Problems & Solutions
- How do I found my project?
- Let's do it!
- Negotiations on the Declaration of Young Europeans on "The Second Chance".
- INCUBATOR: Working groups with the experts, presentation and feedback of the projects

SECOND CHANCE POLICY

DECLARATION OF YOUNG EUROPEANS ON THE 'SECOND CHANCE' POLICY

Representing young European entrepreneurs, social doers, NGO builders, young innovators, we, at YouthProAktiv, believe that the policy of 'Second Chance' needs to move forward from a vague notion to a concrete political act with some key changes to be put into place:

- A major paradigm shift in the general public opinion needs to occur in order to remove the existing deterrents to entrepreneurship and demonstrate that failure is a step-forward rather than a dead-end. By changing how the public views and understands a business failure, entrepreneurs will not feel socially excluded. Such a change has to be promoted by institutions, government bodies, banks and businesses. The public debate should not remain oblivious to such a change.
- Such a change and a better tolerance for failure can be established through educational programmes, at least from high school level. The adoption of more entrepreneurship-focused curricula and learning-by-doing methodologies in education will enable youths to engage in entrepreneurial projects from a young age and understand the entrepreneurial mindset, with intention to be able to apply it in their professional direction.
- We call for the creation of a database of case reviews – such as failed businesses/companies/start-ups – with professional advisors and experts so future negative consequences could be avoided.
- -We call for a legal framework that supports and encourages young entrepreneurs who have not succeeded with their idea by lowering the costs for restarting. This must lead to a facilitation for entrepreneurs of successfully getting back on track and restarting a business.



SECOND CHANCE POLICY

DECLARATION OF YOUNG EUROPEANS ON THE 'SECOND CHANCE' POLICY

- Related to the issue of costs, we believe that SMEs and start-ups should be protected from the high employment related costs expressed in costly legal obstacles, severance packages and other fees.
- We encourage a review of these costs so that entrepreneurs may hire more freely, maintain low expenses and not be punished by the elevated repayment of severance money for example, whilst still protecting the rights of employees and ensuring a productive and decently paid workforce.
- We furthermore strongly encourage the introduction of a 'Second-Chance Allowance' that would enable entrepreneurs who suffered a bankruptcy to start again and ensure their continued presence within the entrepreneurial arena, after a period of personal reflection and business to ensure a sustainable second chance. We encourage the creation of a knowledge hub of entrepreneurs to exchange good practices and experience
- We endorse on a Europe-wide scale the adoption of a legal framework that more easily allows young entrepreneurs to overcome the consequences of a bankruptcy over a short time. Policy should take into account differences of company profits to better accommodate the needs of start-ups in accordance to the principle of progressiveness. This would allow enterprises in financial trouble of continuing to operate whilst trying to restructure debt.
- In several European countries there exist a legal restriction that refuses failed funders to re-enter the same sector or industry. We propose to fully abolish these restrictions, as entering an industry without prior knowledge is harder than re-enter an area of already proven experience.

We demand actions aimed at the simplification of the bureaucratic system. We, all the members and contributors of YouthProAktiv, are asking and encouraging all the representatives of the countries to implement the Second Chance Policy on the national level, to take further steps to change public perception.

You can find the full text of the declaration on our website [www. youthproaktiv.org](http://www.youthproaktiv.org)

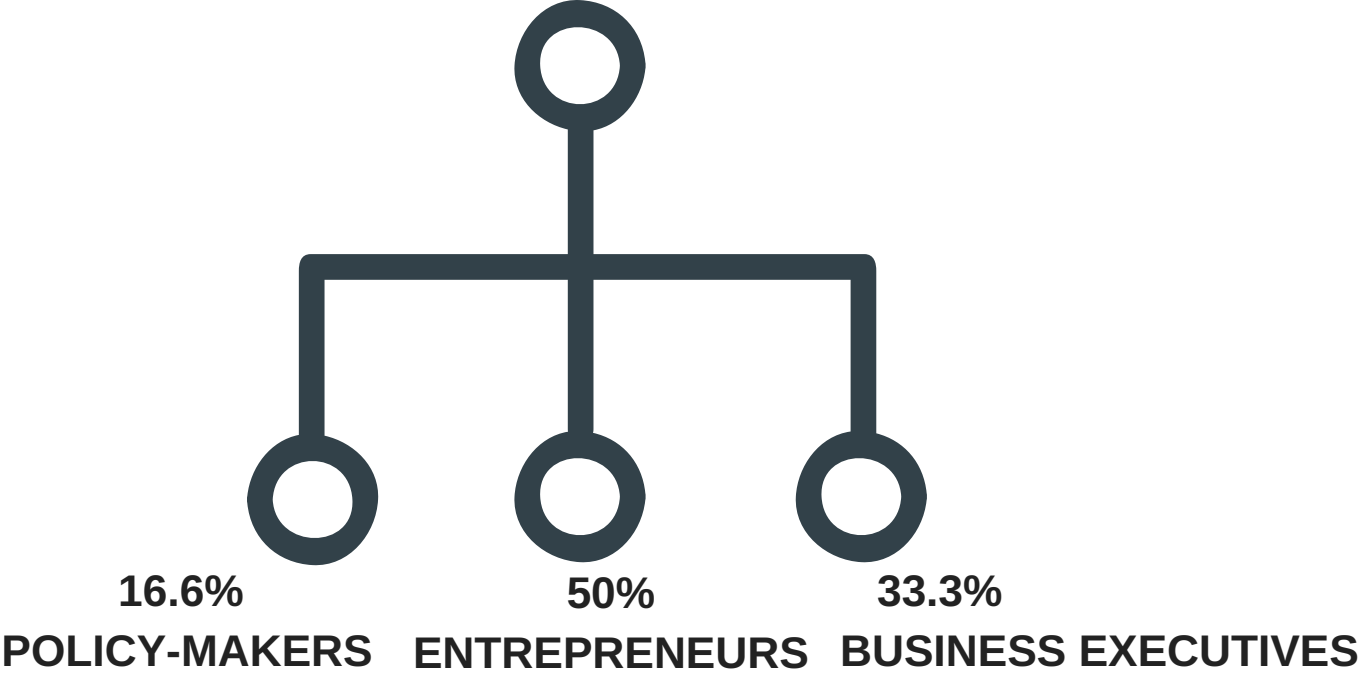


IPS IN NUMBERS

EXPERTS



25 EXPERTS



PUBLIC AFFAIRS
& INNOVATION

COMMUNICATION

TECH & SCIENCE

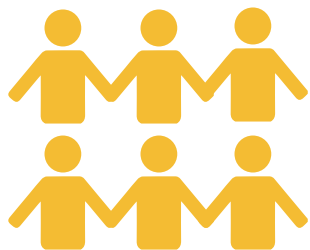
YOUTH &
ENTREPRENEURSHIP

OTHERS:
INVESTMENT
HOSTELERY
SOCIAL EVENTS ENERGY

AREAS OF INTEREST

IPS IN NUMBERS

PARTICIPANTS



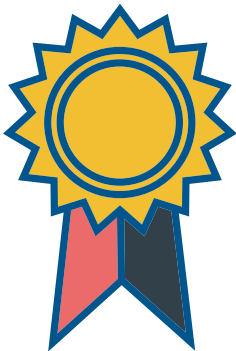
80 PARTICIPANTS



8 NATIONALITIES

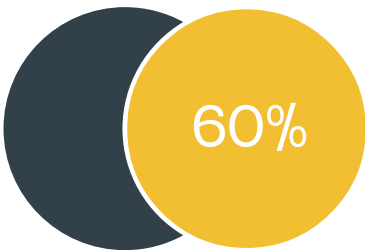


62 PROJECT
PROPOSALS

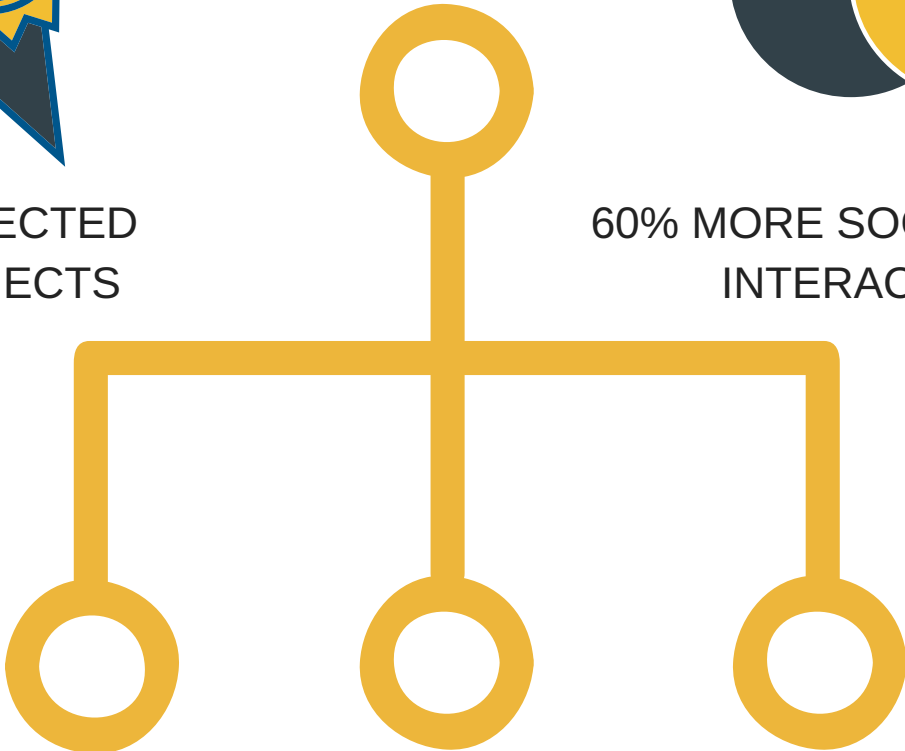


8 SELECTED
PROJECTS

PARTICIPANTS PROFILES



60% MORE SOCIAL MEDIA
INTERACTION



29.5%

UNIVERSITY
STUDENTS

45.9%

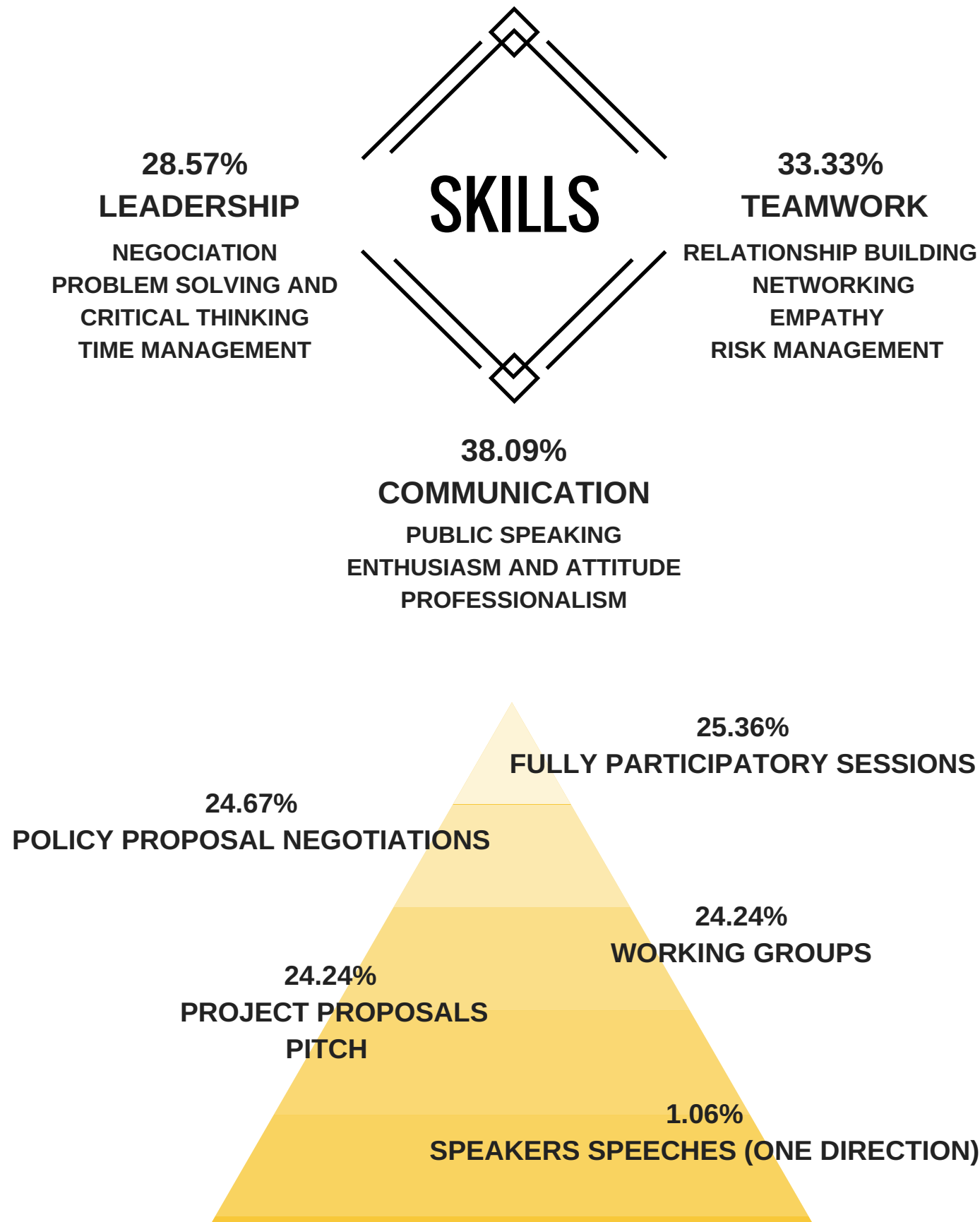
YOUNG EXECUTIVES/
ENTREPRENEURS

24.6%

PART OF AN
ASSOCIATION/ NGO

IPS IN NUMBERS

PARTICIPANTS



IPS2016

SNATCH SHOTS

MAIN LESSON FROM IPS2016?

“ A team has to be made of equally devoted individuals with the same goals in mind, so they manage to combine their skills by collective effort in order to achieve excellence in particular tasks”.

Pau Castellví



“Focus on an idea and transform it in something valuable”

Javier Collado



“It is important to share your ideas with others and get feedback. We can not be afraid of failure”

Martina Mrakovcic



“When starting a business we should ask “why” and not “how” ”

Ondřej Nováček

IPS2016

SNATCH SHOTS



"Proactivity is the realization that you, and only you, are in charge of your life"

Daniel Wisnewski

"We should assume that failure is a step towards success"

Oscar Gutierrez

"Be bold. Think out of the box. Propose something different & get inspired by others"

Manuel Moreno

"THERE IS NOT FAILURE, JUST FEEDBACK."

YOUTHPROAKTIV

10/YPA

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KEEP INFORMED!

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